



Company Name: NXGN
Document Type: Environmental Policy
Topic: Environmental

Revolutionising Recruitment

We all have a responsibility to protect the environment from the effects of our activities. NXGN takes its responsibilities seriously in this respect and is committed to reducing the impact of its activities on the environment.

To this end NXGN recognises that there are many steps that it can take to continuously improve its environmental performance and thereby reduce or prevent damage to the environment. These steps can also add value to our business and

make a positive contribution to the success of the company. In other words, we do not believe that good environmental management and financial well-being of the company are incompatible.

In order to meet this commitment NXGN will pursue the following objectives:

- To ensure compliance with all applicable environmental legislation.
- To reduce consumption of natural resources.
- To reduce emissions and prevent pollution.
- To minimise noise and other nuisances.
- To assist in the management of ecology.
- To protect the environment from the effects of our work activities.
- To minimise the life cycle impact of our operations and physical assets.
- To wherever possible reuse or recycle waste produced and to dispose of any remaining waste in the most environmental efficient way possible.
- To set environmental objectives and targets and to continuously assess and improve our environmental performance.

The necessary personnel and financial resources will be allocated to assist the Company in meeting its environmental objectives and targets. In addition, NXGN will continue to raise the levels of environmental awareness throughout its workforce and to promote this awareness to its customers and suppliers.

This Environmental Policy Statement will be regularly reviewed and updates as necessary.

This Environmental Policy Statement has been approved & authorised by:

Name: Helal Ahmed

Position: Operations Manager

Date: 06/11/23