



Company Name: NXGN
Document Type: Modern Slavery Policy Statment
Topic: Modern Slavery

Revolutionising Recruitment

NXGN is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.

NXGN is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

NXGN provides appropriate training and awareness information for all its staff. In particular:

- All our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.

Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Helal Ahmed, Operations Director.

Reports surrounding these issues are taken extremely seriously by our managers, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:

- Working with the appropriate organisations to improve standards
- Removing that organisation from our preferred supplier list
- Passing details to appropriate law enforcement bodies

We regularly monitor our risks in this area through the use of relevant key performance indicators, including:

- The percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements
- The percentage of candidates supplied from audited businesses / our preferred supplier list
- The effectiveness of enforcement against suppliers who breach policies
- The amount of time spent on audits, re-audits, spot checks, and related due diligence
- The level of modern slavery training and awareness amongst our staff

This policy will be kept up to date, to reflect changes in the nature and size of the Company. To ensure this, the policy and its effectiveness will be reviewed annually.

This Modern Slavery Policy Statement has been approved & authorised by:

Name: Helal Ahmed

Position: Operations Manager

Date: 06/11/23